



Equality essentials

Handling harassment

Harassment

It is unlawful if a person is harassed because of their race, ethnicity, gender, sexual orientation and gender identity and expression and religious or ethnicity, race, age or tribal group, and sexual orientation. Harassment is repeated, unlawful conduct or sexual physical abuse, which has the purpose or effect of creating an unlawful, hostile or intimidating, hostile, insulting, humiliating or offensive work environment for the victim.

Individuals who experience what behavior they find offensive, even if it is not directed at them. Additionally, employees are protected from harassment/abuse of personality under harassment. For example, because race and thought is to go to the core of a person's identity.

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